



Diversity, Equity, Inclusivity, Accessibility, and Justice Resources

Produced by the AAZK President's Task Force on Diversity

*The following list of contains resources for AAZK members seeking to learn more about topics related to DEI. Many but not all of these links are directly related to conservation and the environment. Articles or resources not directly relating to conservation or the environment are indicated by **.*

Videos

San Diego AAZK: [Diversity in Animal Care](#) (Password: D1iversity.)

The Ohio Environmental Council: [Confronting Racism from an Environmental Perspective](#)

Woodland Park Zoo: [Slipping Through the Cracks, Racism and the struggle for equity in the field of conservation](#)

NACCB 2020: [A New Paradigm of 'High Impact' Research: Why Conservation Science Needs to Prioritize Racial and Social Justice](#)

Biomimicry Institute: [Start Where You Are](#)

Amy Poehler's Smart Girls: [Misunderstood Mammal Panel](#)

Birding While Black: [Session 1](#)

Birding While Black: [Session 2](#)

**Equal Justice Initiative: [Reconstruction in America](#)

Blank Park Zoo: [Juneteenth](#)

Jungle Jordan: [A Black Zookeeper](#)

**Vernā Myers · TEDxBeaconStreet

[How to overcome our biases? Walk boldly toward them](#)

National Aquarium: [Nature for All: A Dialogue About Diversity in Conservation](#)

Blogs/Articles

iLizwi (Article): [The Achilles Heel of Conservation](#)

Zookeeper Gear (Blog): [Zookeepers have a Problem with Diversity](#)

**USA Today (Article): [Everything Starts at Home](#)

**NPR (Article): ['Not Racist' Is Not Enough](#)

**The Atlantic (Article): [The False Promise of Anti-racism Books](#)

Men's Journal (Article): [Neighborhood Heros, Shelton Johnson](#)

VICE (Article): [It's Time for Environmental Studies to Own Up to Erasing Black People](#)

SIERRA (Article): [Racism is Killing the Planet](#)

AZA Connect: [A Journey, Not a Destination](#)

**Harvard Business School Working Knowledge: [Minorities Who 'Whiten' Job Resumes Get More Interviews](#)

**Scientific American: [Diversity in STEM- What it is and why it matters."](#)

**DiversityINC [Mentoring/Sponsorship best practices](#)

University of Washington (Article): [Seeing Himself in the Science](#)

Websites

[Green 2.0](#)

**[Anti-Racism Daily](#)

**[Equal Justice Initiative](#)

**[National Museum of African American Culture](#)

**[Anti-racism Resources](#)

[Outdoor Afro](#)

**[The Conscious Kid](#)

**[The Diversity Gap](#)

**[In Solidarity](#)

[Science of Diversity](#)- National Institutes of Health

Books

[The Big Conservation Lie](#)

[Black Faces, White Spaces](#)

[White Man's Game](#)

[The Nature of Whiteness: Race, Animals, and Nation in Zimbabwe](#)

[Braiding Sweetgrass](#)

**[How to Be an Anti-racist](#)

**[Me and White Supremacy](#)

** [I'm Still Here Black Dignity in a World made for Whiteness Austin Channing Brown](#)

**Also, check out [this list!](#)

Movies

When Lambs Become Lions

**13th

**Just Mercy

**True Justice

Social Media (*These are all for Instagram but you can also find many of them on FaceBook*)

[Black AF in STEM](#)

[Rae Wynn-Grant](#)

[Corina Newsome](#)

[Jungle Jordan](#)

[Earyn McGee](#)

[Symone Johnson](#)

[Tykee James](#)

[Danielle Lee](#)

[Asha Devos](#)

[Charles Emogor](#)

[Outdoor Afro](#)

**[No White Savors](#)

**[Anti-Racism Daily](#)

**[Population Works Africa](#)

[Latino Outdoors](#)

[Latino Conservation Week](#)

[Celina Chien](#)

[Leah Thomas](#)

[Intersectional Environmentalist](#)

[Billy Almon](#)

[Indigenous Women Hike](#)
[Indigenous Climate Action](#)

[Jeremy Bryant](#)

[Trang Nguyen](#)

[Juan Conor](#)

**[The Conscious Kid](#)

**[The Diversity Gap](#)

[Outdoor Afro](#)

**[Showing up for Racial Justice \(SURJ\)](#)

**[SURJ Ohio](#)

**[SURJ Columbus](#)

[STEMNoire](#)

[Blacktoearth](#)

[Bellisbirding](#)

[An Nguyen](#)

[wildginaa](#)

[thatblackscientist_official](#)

[She_colorsnature](#)

[zookeeper_jawnie](#)

[dnlee5](#)

[miss_elasmo](#)

[entomologists_of_color](#)

[sidneywoodruff](#)

[Joseph Saunders](#)

Presentations

AAZK Conference Presentation: [Diversity in Animal Care](#) (Slide 157)